prismATS
Applicant Tracking System

APPLICANT TRACKING SYSTEM

DIVINE IT LIMITED
Customer. Commitment. Technology.

PrismATS

The Go-to Platform for Onboarding Ideal Hires!

Why use an applicant tracking system?

Hunting & picking the right talents for an organization can prove to be quite a challenge if not done efficiently. PrismATS is here to put your mind at ease by getting rid of the menial complexities in the overall recruitment process for your organization, all while cutting recruitment agency costs by **83%**. PrismATS will help you increase the number of direct candidates by at least **4 times** in **80%** less time than you would spend using other conventional methods.

Verify

Hire

Attract

Retain

80%
Spend 80% less time on administrative task

4x
Attract 4x more direct candidates

40%
Make hires 40% faster

83%
Reduce recruitment agency expense

Why PrismATS

》 Independent recruitment process for worker/executive

》 Integration with HRIS for real time synchronization

》 Improved Efficiency and Lower costs

》 Optimized Onboarding Process

》 Assessment History of all applicants

》 Competitive Edge in Market

PrismATS Features

Job Template

Job Allocation

Job Requisition

Vacancy Creation

Vacancy Posting

Candidate Application Status

Candidate History

Interview Scheduling

Assessment Panel
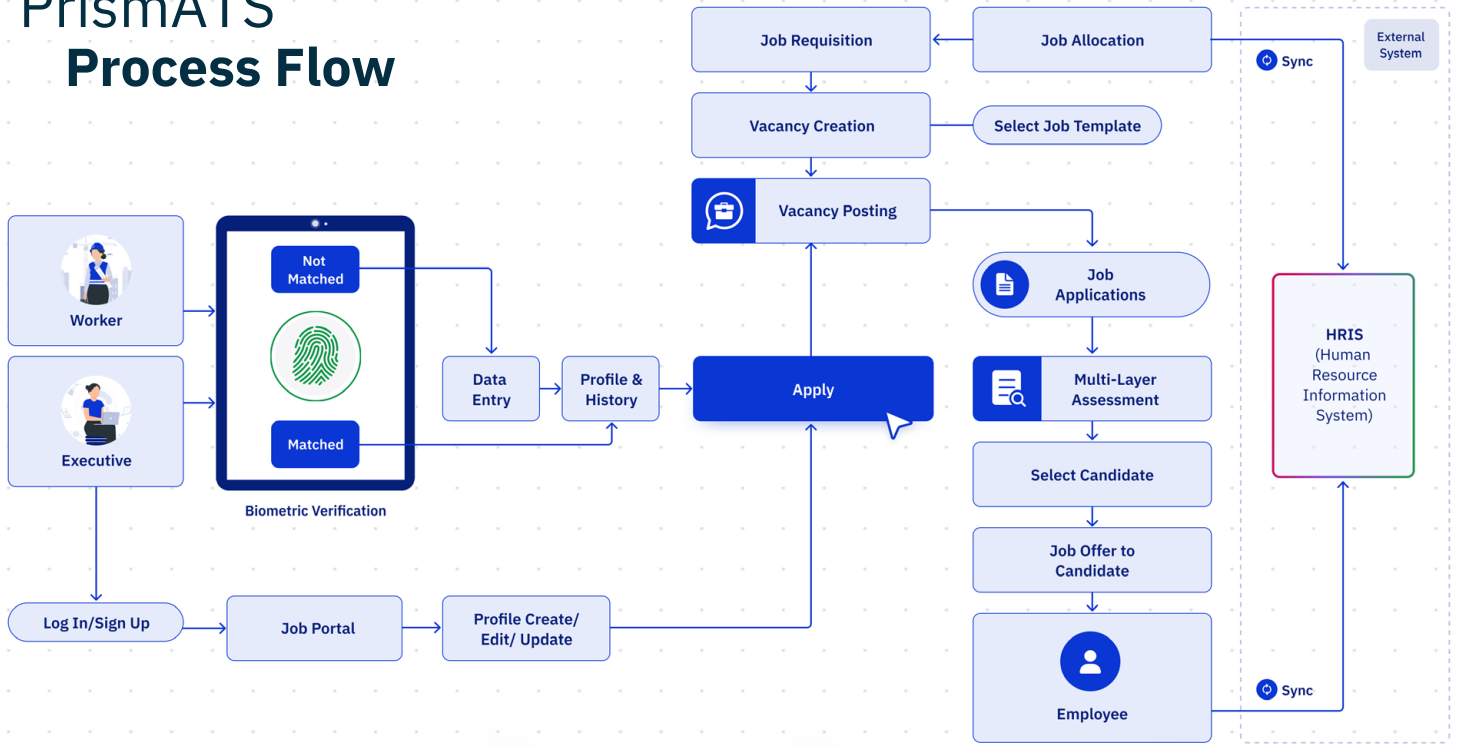
Dynamic Selection Process

Candidate Biometric Enrolment

Fingerprint Verification by Tablet

PrismATS
Process Flow

```
Job Requisition  ←  Job Allocation                    ⊕ Sync        External System

Vacancy Creation  →  Select Job Template

Vacancy Posting

                     Job Applications

                     Multi-Layer Assessment           HRIS
                                                       (Human Resource Information System)
                     Select Candidate

                     Job Offer to Candidate

Worker                                                 ⊕ Sync
Executive

        Not Matched
        [fingerprint]
        Matched
    Biometric Verification

Data Entry  →  Profile & History  →  Apply            Employee

Log In/Sign Up  →  Job Portal  →  Profile Create/ Edit/ Update
```

Simple & Intuitive Applicant Portal
Benefits for candidates

Enhanced Candidate Experience
PrismATS is an easy-to-use application with a simple user interface that provides a seamless experience for candidates of all stature to apply in their desired roles.

Simplified Process for Application
PrismATS has a simplified job application process that allows candidates to conduct all the steps related to applying for the respective job roles quite easily and efficiently without having the hassle of going through multifarious menial steps.

Transparent Progress Tracker
Candidates can quite easily track their progress in the application of their respective roles based on each status level from the job portal.

Multiple Applications in a Single Company
Candidates will be able to apply for multiple job roles in the same company in a simplified manner reducing menial groundwork in the job portal.

Dynamic CV Modification Layer
PrismATS allows candidates to update and modify their pre-archived CVs whenever they want through the detailed update layers in the job portal.

Automated Walk-in Interview
Executing walk-in interviews by candidates will be a piece of cake for companies running PrismATS with the intricate feature of Biometric Candidate Verification, saving tons on time and cost as opposed to the manual process of walk-in interviews.

The ultimate applicant tracking system
Benefits for recruiters & employers

Faster & Efficient CV Screening
PrismATS has a dynamic CV archival process with a vivid user interface and user experience to help recruiters/employers screen the suitable CVs quickly and efficiently out of hundreds.

Collaborative Hiring Decision
The hiring team can efficiently collaborate with cohorts of other respective departments to post job vacancies and execute the entire recruitment making hiring faster.

Dynamic Applicant Tracker
PrismATS has a dynamic portal for recruiters to help them view all relevant information of applicants & track their status accordingly.

Faster Recruitment Cycle
Since PrismATS has a dynamic & convenient user interface, the whole recruitment process becomes faster as all applicants' information is centralized in one platform.

Seamless Interview Scheduling
PrismATS has a dynamic interview scheduler that helps plan and define the interview slots for all applicants with calendar integration, regardless of the number of applicants.

Enhanced Employer Branding
The comprehensive recruitment process maintained from PrismATS allows to raise awareness and fortify employer branding, allowing candidates to apply in dozens.

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About **Divine IT Limited**

Divine IT Limited is an award winning software and IT consultancy firm, solely dedicated to improving businesses across the globe, through Innovation and originality, since 2005. With a fortified team of ingenious tech-wizards, Divine IT Limited leaves nostones unturned in providing the most dynamic solutions catered to all types of client. Divine IT Limited takes pride in assisting companies with their robust ERP system in Bangladesh and around the world. The company serves by the principle 'Customer, Commitment, Technology' and is positioned at the forefront of rendering high quality IT solutions to its client.

Products, We are known for

prismERP
think global, be local

LinesPay
convenient people management

prismVAT
digital Vat returns

centroid
Production Planning and Control

CHEQUEPRINTER

onebook

MEMBERS

BASIS
Bangladesh Association of
Software & Information Services

DCCI

ENLISTED BY

BANGLADESH
HI-TECH PARK
AUTHORITY

National Board of Revenue, Bangladesh
জাতীয় রাজস্ব বোর্ড, বাংলাদেশ

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ISO
20000-1:2018
20000-1:2018

CERTIFIED COMPANY
ISO
9001:2015
9001:2015

CERTIFIED COMPANY
ISO
27001
27001:2013

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